## Masculine Defaults via Gendered Discourse in Podcasts and Large Language Models

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## The way we speak and write are different.

So he calls me up, and he's like, 'I still love you,' and I'm like, I'm just, I mean, this is exhausting, you know – like we are never getting back together. Like, ever.

- TAYLOR SWIFT

## The way we speak and write are different.

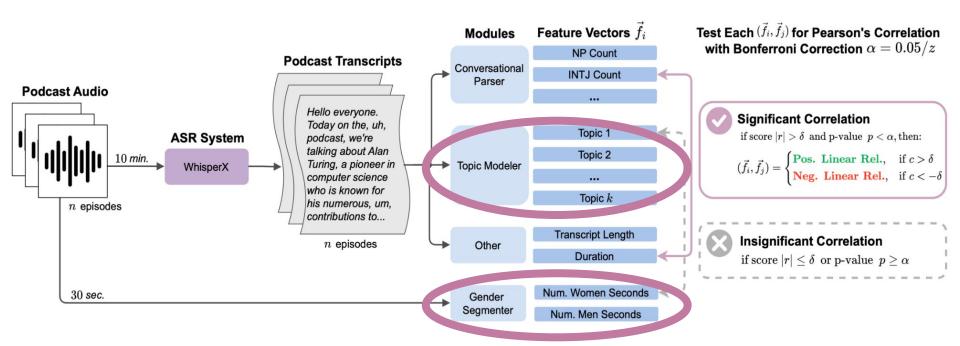
**So** he calls me up, and he's <u>like</u>, 'I still love you,' and I'm <u>like</u>, <u>I'm</u> <u>just, I mean</u>, this is exhausting, <u>you know</u> – <u>like</u> we are never getting back together. <u>Like, ever.</u>

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#### We ask...

- How can we monitor & identify discourse terms at scale ?
- Are discourse terms meaningful in LLMs that are trained over this data?

## We propose the Gendered\* Discourse Correlation Framework (GDCF) to monitor & identify discourse terms at scale.



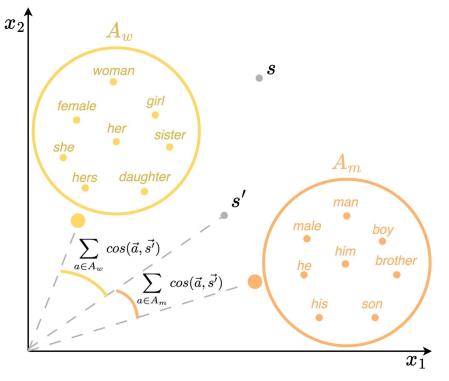
\* we use binary gender due to speech tool limitations - this is an important direction for future work.

# We find that women & men's speaking patterns are different.

Topic N	Gender	r	Topic N Word List	Topic N Categories	Topic N Gender
Topic 3	Women	0.15	women, woman, men, baby, pregnant, girls, male, doctor, health, birth	Content - Pregnancy	Women
	Men	-0.14			
Topic 10	Women	0.10	energy, body, feel, mind, space, yoga, love, beautiful, feeling, meditation	Content - Yoga	Women
	Men	-0.12		100 Feb (5000005) (5000005) (5000005) (5000005)	
Topic 49	Women	-0.21	game, know, think, team, going, mean, play, year, one, good	Content - Sports	Men
	Men	0.17	guine, know, timik, teum, going, mean, pray, year, one, good		
Topic 71	Women	0.14	christmas, sex, girl, hair, love, get, date, girls, let, wear	Content - Dating	Women
	Men	-0.14	christinas, sex, giri, nan, love, get, date, giris, let, wear	Content - Dating	Wollien
Topic 54	Women	-	get, like, know, right, people, going, podcast, make, want, one	Discourse	Men
Topic 34	Men	0.12	get, like, know, right, people, going, podcast, make, want, one	Discourse	
Topic 60	Women	-0.27	going tracy, think got got any molly good well work	Diagonaga	Men
	Men	0.20	going, know, think, get, got, one, really, good, well, yeah	Discourse	Men
Topic 62	Women	0.33	like, know, really, going, people, want, think, get, things, life	Discourse	Women
	Men	-0.28	inke, know, reality, going, people, want, tillink, get, tillings, me	Discourse	

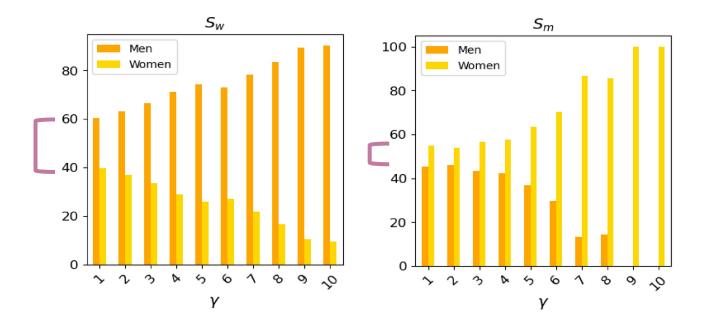
Men: s = And I was going, hey, it's cold outside...

#### Is this difference reflected in LLM embeddings?



Men: s = And I was going, hey, it's cold outside...

# Yes. Women have a less stable/robust embedding representation than men.



Men: s = And I was going, hey, it's cold outside...

# The use of these masculine discourse terms is associated with economic rewards.

Topic N	Topic M	r	Topic N Word List	Topic N Categories	Topic M Word List	Topic M Categories
Topic 11	Topic 54	0.11	data, new, technology, public, bill, theory, science, system, security, article	Content - Technology/ \$5 Political	get, like, know, right, people, going, podcast, make, want, one	Discourse (Men)
	Topic 62	-0.20			like, know, really, going, people, want, think, get, things, life	Discourse (Women)
Topic 12	Topic 54	0.24	business, money, company, market, buy, right, million, companies, pay, sell	Content - Business	get, like, know, right, people, going, podcast, make, want, one	Discourse (Men)
Topic 79	Topic 60		game, games, play, playing, like, played, nintendo, video, fun, switch	Content - Video Games	going, know, think, get, got, one, really, good, well, yeah	Discourse (Men)
	Topic 62	-0.13		Gunes	like, know, really, going, people, want, think, get, things, life	Discourse (Women)

Men: s = And I was going, hey, it's cold outside...

# So this is a masculine default:



primarily western, Englishspeaking culture



(ii) a masculine behavior

masculine discourse words



(iii) a reward for the behavior

> more stable LLM embeddings

better LLM performance on topics w/

> economic rewards

#### A question for you...

# Why does it matter if you have to "talk like a man" to get access to information w/ economic rewards?

Men: s = And I was going, hey, it's cold outside...

## For all the details, check out the paper!

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