

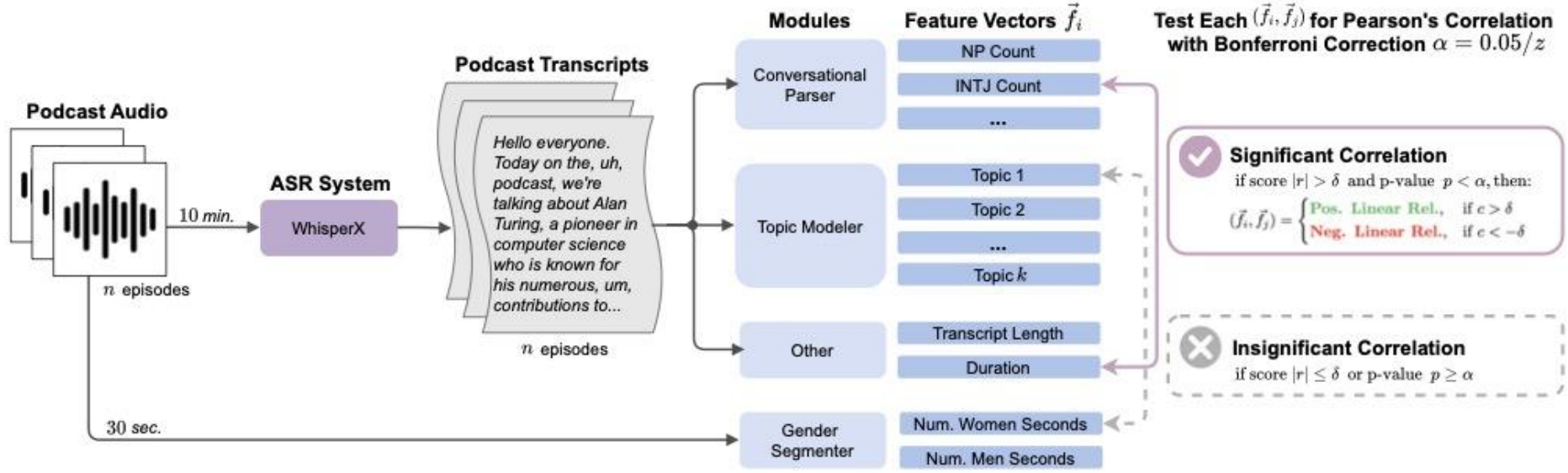
Masculine Defaults via Gendered Discourse in Podcasts and Large Language Models

Maria Teleki, Xiangjue Dong, Haoran Liu, James Caverlee

Texas A&M University

{mariateleki, xj.dong, liuhr99, caverlee}@tamu.edu

Gendered Discourse Correlation Framework (GDCAF)



We obtain **audio and text-based features** for the **Spotify Podcasts**, and test for **significant correlations** between these features.

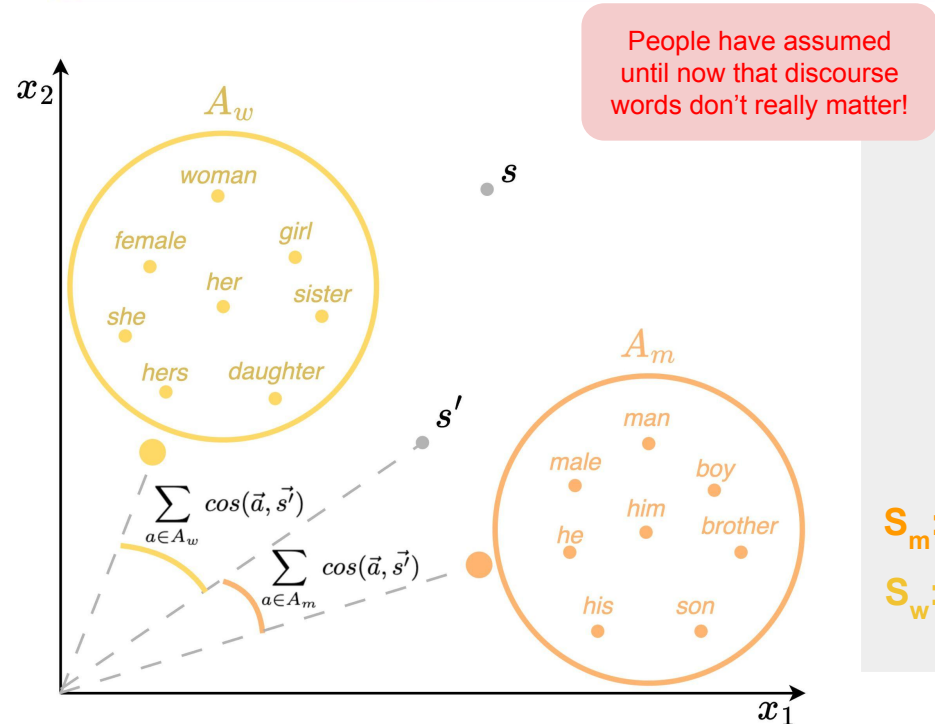
Gendered Discourse Correlation Framework (GDCF)

Topic N	Gender	r	Topic N Word List	Topic N Categories	Topic N Gender
Topic 3	Women	0.15	women, woman, men, baby, pregnant, girls, men, doctor, health, birth	Content - Pregnancy	Women
	Men	-0.14			
Topic 10	Women	0.10	energy, body, feel, mind, space, yoga, love, beautiful, feeling, meditation	Content - Yoga	Women
	Men	-0.12			
Topic 49	Women	-0.21	game, know, think, team, going, mean, play, year, one, good	Content - Sports	Men
	Men	0.17			
Topic 71	Women	0.14	christmas, sex, girl, hair, love, get, date, girls, let, wear	Content - Dating	Women
	Men	-0.14			
Topic 54	Women	-	get, like, know, right, people, going, podcast, make, want, one	Discourse	Men
	Men	0.12			
Topic 60	Women	-0.27	going, know, think, get, got, one, really, good, well, yeah	Discourse	Men
	Men	0.20			
Topic 62	Women	0.33	like, know, really, going, people, want, think, get, things, life	Discourse	Women
	Men	-0.28			

*s = And I was **going**, hey, it's cold outside...*

Discourse Word-Embedding Association Test (D-WEAT)

Topic 60	Women	-0.27	going, know, think, get, got, one, really, good, well, yeah	Discourse	Men
	Men	0.20			
Topic 62	Women	0.33	like, know, really, going, people, want, think, get, things, life	Discourse	Women
	Men	-0.28			



We set up an experiment to measure:
 What happens if we swap the discourse words?
 Does the sentence “move closer”
 to the other gender?

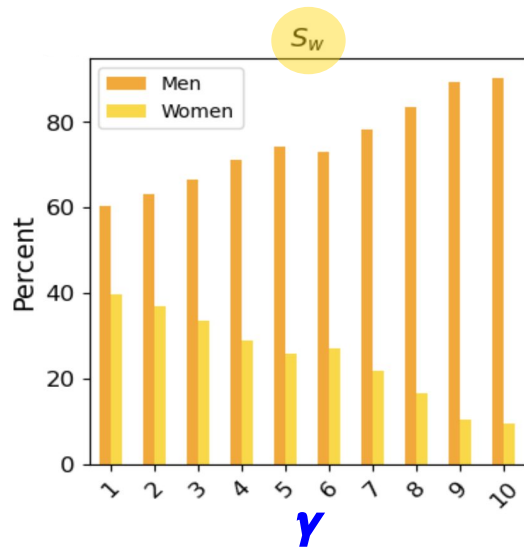
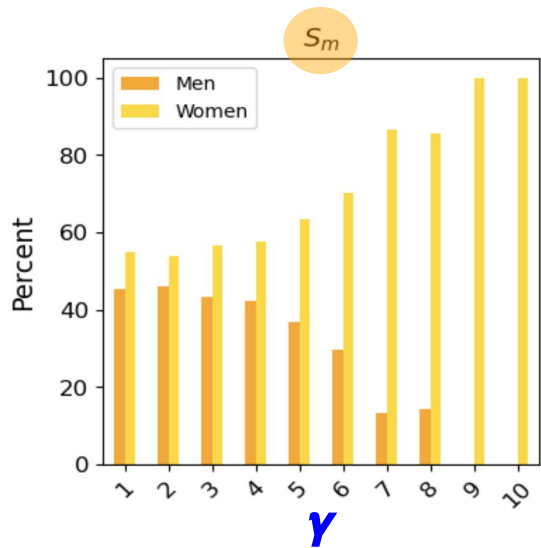
$s = \text{And I was } \mathbf{going}, \text{ hey, it's cold outside...}$

$s' = \text{And I was } \mathbf{like}, \text{ hey, it's cold outside...}$

S_m : masculine \rightarrow feminine discourse word replacement

S_w : feminine \rightarrow masculine discourse word replacement

Impact of γ



We see that the embedding moves towards the **feminine concept** in the embedding space.

We see that the embedding moves towards the **masculine concept** in the embedding space.

We also see that the overall **gap is bigger for the S_w sentences than the S_m sentences** – meaning **men** have a more robust discourse embedding representation than **women**.

What is γ ?

$s = \text{And I was } \mathbf{going}, \text{ hey, it's cold outside...}$
 $s' = \text{And I was } \mathbf{like}, \text{ hey, it's cold outside...}$

In this example, $\gamma=1$, because we do **1 discourse word replacement**.

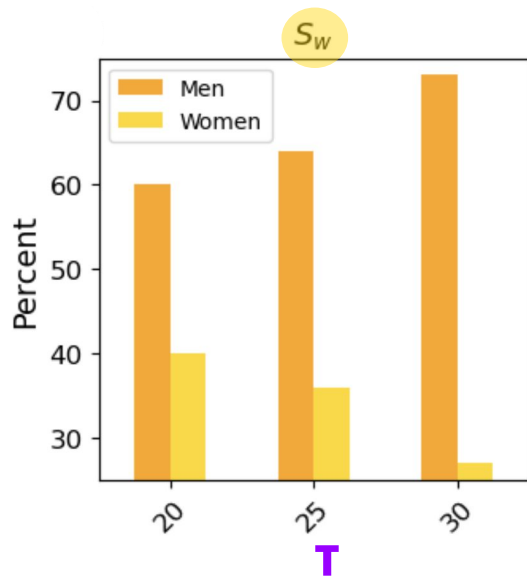
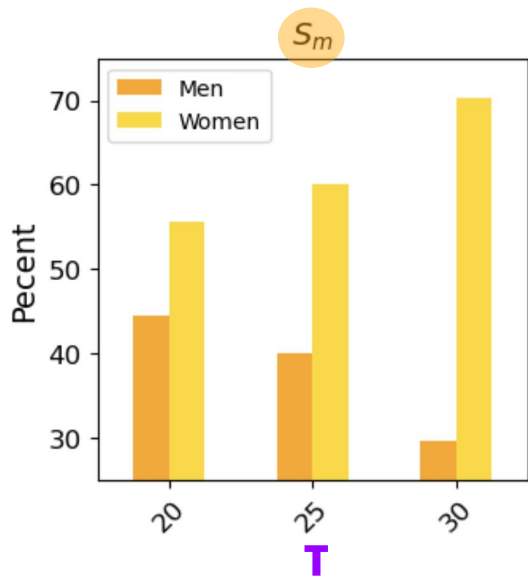
What are S_m and S_w ?

$s = \text{And I was } \mathbf{going}, \text{ hey, it's cold outside...}$
 $s' = \text{And I was } \mathbf{like}, \text{ hey, it's cold outside...}$

S_m : **masculine** → **feminine discourse word replacement**

S_w : **feminine** → **masculine discourse word replacement**

Impact of τ

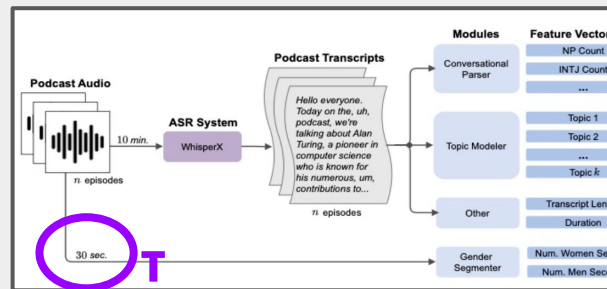


We see that the embedding moves towards the **feminine concept** in the embedding space.

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We also see that the overall **gap is bigger for the S_w sentences than the S_m sentences** – meaning **men** have a more robust discourse embedding representation than **women**.

What is τ ?



This variable is τ , the # of seconds we take from the podcast audio for our gender features in the GDCF pipeline.

What are S_m and S_w ?

$s = \text{And I was } \textit{going}, \text{ hey, it's cold outside...}$
 $s' = \text{And I was } \textit{like}, \text{ hey, it's cold outside...}$

S_m : masculine \rightarrow feminine discourse word replacement

S_w : feminine \rightarrow masculine discourse word replacement

Why does it matter that **men** have a more robust discourse embedding representation than **women**?



Men can get better performance on LLM tasks (Cao et al. 2022; Kaneko and Bollegala 2021) – i.e. men have **better access to information**.



This fact is a **representational harm** (Blodgett et al. 2020). Also, this knowledge advances our understanding of the **current hegemonic masculine strategy** (Connell 1995, 1987) and the **current technomasculine strategy** (Cooper 2000; Lockhart 2015; Bulut 2020) in the technology domain.



D-WEAT joins a set of debiasing methods, tools, and datasets (Bolukbasi et al. 2016; Caliskan, Bryson, and Narayanan 2017; May et al. 2019; Nangia et al. 2020; Nadeem, Bethke, and Reddy 2020; Guo, Yang, and Abbasi 2022; He et al. 2022; Cheng, Durmus, and Jurafsky 2023; Dong et al. 2023) **as an intrinsic metric that can be used to regulate bias in LLMs**.